

OSTU News

#1 – September 2022

Mentorship

Carla Garrett is the Mentorship Program Coordinator and can be reached at

ostumentorship@outlook.com

Look for her emails about opportunities!

TTOC

Want to talk with other TTOCs about things that are unique to your role?

Have questions?

Go to a TTOC meeting!

Email the TTOC Committee Chair, Stephanie Ryn, for more information:

stephryn@gmail.com

Meet the OSTU Crew!



This is Alicia Moura.

Alicia is the OSTU President. She works full-time at the office

to support teachers and to run our Teachers' Union Local.

Prior to this role Alicia has been on the OSTU Executive serving in several positions such as 2nd Vice President, PD Chair, LR, and Mentorship Program Coordinator.

Know Your Contract

Need to take a day for personal reasons?

Book a G.32 Special Circumstance day whenever you can. The G.5 Discretionary leave is an unpaid leave.

Remember: the higher the number (G.32) the better the pay.



National Day for Truth and Reconciliation and Hours of Instruction: the Province has begun an engagement process with residential school survivors and Indigenous partners and communities on a plan for how B.C. can observe **September 30 this year and beyond. In recognition of the Province's approach last year to honour the importance of this national day, **districts should plan that schools will not be in operation on that day**. *Please be advised that the hours of instruction will not be reduced for the 2022/23 school year.***

Provincial Bargaining Sept. Update



- Summer RA (Rep Assembly) on Aug 22nd reviewed progress at table. No action was decided at this time: decisions were made about strategy – I will present at school meetings (late Sept.)
- Maternity Leave top-up is still on the table
- Workload issues – BCPSEA will not discuss class size and composition issues unless the BCTF drops superior provisions and then BCPSEA will discuss only discuss Prevalence Model for class composition (Remember this from 2019 – similar to LIFF, admin directs money where they see fit)

Employer's Wage Proposal → as of August 19th

Effective July 1, 2022—3% adjustment to grid plus an additional \$427 to each step of the salary grid.

Effective July 1, 2023—2.5% adjustment to grid plus an additional \$427 to each step of the grid.

Effective July 1, 2024—3% adjustment to the salary grid

Employer's proposal also includes what they call a new Conditional Cost of Living Adjustment that would, at most, provide 1% in the last year of the proposed contract.

Lastly, the employer has changed their proposed one-time \$1,000 lump-sum payment to \$2,500 per teacher who holds a 0.5 FTE or greater assignment. For those less than 0.5, the one-time payment would be \$1,250.